



Dr. Ali Nawaz Khan

Department of Smart Tourism | Professor

Biography

Ali Nawaz Khan, PhD, professor, postgraduate Supervisor for Doctoral Degree Programs. Is a globally recognized scholar specializing in artificial intelligence, digital transformation, and sustainable tourism. He is listed among Stanford University's Top 2% Scientists (2023–2025) and has an H-index of 45 with over 6000 citations. His research focuses on AI-driven transformation in tourism and organizational systems, with strong contributions to high-impact SSCI journals.

Working Experience

- Professor – Macau Millennium College (2025–Present)
- Associate Professor – Hubei Engineering University (2021–2025)
- Postdoctoral Fellow – Tongji University (2018–2021)

Education Background

- PhD in Business Administration – University of Science and Technology of China
- MSBA (Finance) – Federal Urdu University

- MBA (Finance) – National University of Modern Languages

Research Interests

- Artificial Intelligence in Tourism
- Digital Transformation
- Sustainable Development
- Organizational Behavior

Teaching Courses

- Practical English for the Tourism Industry
- International Trade
- Research in Organizational Behavior
- Business Communication Skills

Honors & Awards

- Stanford Top 2% Scientists (2023–2025)
- Haizhi Scholar (China)
- Best Paper Nomination – Academy of Management
- Shortlisted for Global Representative-at-Large (AOM)

Social Services

- Associate Editor and Editorial Board Member of SSCI journals
- Reviewer for top SSCI/SCI journals
- Guest Editor of international special issues

Research Achievements

- Journal of Business Research (JBR)\
- Journal of Business Ethics (JBE)
- International Journal of Contemporary Hospitality Management
- Business Strategy and the Environment (BSE)
- Technological Forecasting and Social Change
- Risk Analysis
- Journal of Innovation & Knowledge
- Current Issues in Tourism
- Journal of Knowledge Management
- International Journal of Tourism Research

Conference Invitations

- Academy of Management (AOM)
- European Academy of Management (EURAM)

Research Outputs

Research Publication

- 1 Khan, A. N., & Soomro, M.A. (2026). Navigating Uncertainty: Exploring the Impact of Job Insecurity and Performance Pressure on AI Learning Anxiety in Healthcare: Risk Analysis.
- 2 Soomro, M.A, Khan, A. N*, Khahro, S. H, & Javed, Y. (2026). Green knowledge management: A key driver of green technology innovation and sustainable performance in the construction organizations: Journal of Innovation & Knowledge.
- 3 Khan, A. N. Zhang, H., & Khan N. A., (2026). Sustainable Synergies: The Role of

AI Chatbots in Amplifying Green Hospitality Practices and Customer Satisfaction: International Journal of Contemporary Hospitality Management.

4 Khan, A. N. Wei, Z.J., Ali, A., & Khan N. A., (2026). Green Hospitality's Secret Weapon: Teamwork vs. Ambiguity and Conflict in the Chinese Service Maze: International Journal of Tourism Research.

5 Zhao, X., Khan, A. N.,* Shahzad, K. & Soomro, M. A. (2026). Chatbots that win hearts and wallets: Maximizing customer satisfaction and repeat purchases: European Research on Management and Business Economics.

6 Zhang, H., Khan, A. N.,* Soomro, M.A. (2026). The role of technology confrontation coping in strengthening SME innovation and customer value: Technology Analysis & Strategic Management.

7 Chang, S., Shahzad, K., Khan, A. N., Shahzad, M.F., & Ashfaq, M. (2026). The role of blockchain-based smart contracts, generative AI, and green organizational memory in enhancing sustainable supply chain management: Business Process Management Journal.

8 Zhang, H., & Khan, A. N.* (2026). Unleashing eco-conscious travel: exploring the factors influencing green travel behavior in urban communities: Ecology and Society.

9 Nie, K., Zhang, H., & Khan, A. N.,* (2026). Emotions matter: the influence of emotional precursors on academic achievement in skill-focused English reading: Applied Linguistics Review.

10 Khan, A. N., Bodla, A.A., Moin, M.F., & Soomro, M. A. (2026). Guest editorial: Building a sustainable future with AI: the next frontier in project management: International Journal of Managing Projects in Business.

11 Khan, Z., Shahzad, K., Khan, A. N., Liu, W., & Mughal, M.F. (2026). Drivers of digital transformation to foster digital service innovation and sustainable competitive advantage in China: Asia Pacific Business Review.

12 Ali, A., & Khan, A. N., (2025). Leading for creativity: how and when shared leadership transform team creative service performance: Asian Business & Management.13 Khan, A. N., Soomro, M. A. & Pitafi, A.H. (2025). AI and employee performance: the role of knowledge and technopessimism

in the digital age: Journal of Knowledge Management.

14 Khan, A. N., & Soomro, M. A. (2025). Artificial intelligence in hospitality & tourism: ethics, values and cognitive work ability: Current Issues in Tourism.

15 Khan, A. N., Huang, H. & Soomro, M. A. (2025). Dynamic Capabilities for Circular Economy: Leadership, EcoPage 3 of 9 Innovation, and the Mediating Role of Digital Transformation: Business Strategy And The Environment.

16 Soomro, M. A. & Khan, A. N.* (2025). Harnessing frontline managers' values for ethical AI and enhanced customer trust in tourism industry: Journal of Hospitality and Tourism Technology.

17 Khan, A. N., Bodla, A.A. Moin, M.F., & Soomro, M. A. (2025). Guest editorial: Building a sustainable future with AI: the next frontier in project management: International Journal of Managing Projects in Business.

18 Huang, H., Khan, A. N*., Shahzad, K., & Soomro, M.A. (2025). Empowering SMEs for Sustainable Development: The Role of Digital Transformation and Employee Well-Being: Sustainable Development.

19 Khan, A. N., Kiyani, A., & Pitafi, A.H. (2025). Maximizing Work Efficiency in the Age of AI: Trust, Laziness, and the Significance of Perceived Risk: Journal of Risk Research.

20 Li, Y, Khan, A. N*., Zhang, Y., & Khan, N.A. (2025). From leadership to digital maturity in public healthcare: evidence from Pakistan's digital transformation journey: Journal of Health Organization and Management.

21 Khan, A. N., Soomro, M.A., & Pitafi, A.H. (2025). AI in the Workplace: Driving Employee Performance Through Enhanced Knowledge Sharing and Work Engagement: International Journal of Human-Computer Interaction.

22 Khan, A. N., & Kwan, H.K. (2025). AI, Agility, and Environmental Performance: A New Framework for Construction Project Managers: Journal of Construction Engineering and Management.

23 Khan, A. N., & Khan, N.A. (2025). Belief triggers to action in artificial intelligence arenas: Exploring the role of AI intention and top management support in multi-level investigation: European Research on Management and Business

Economics.

24 Khan, A. N., & Soomro, M. A. (2025). Empowering change: leadership, flexibility, and the path to circular economy success: *Journal of Organizational Change Management*.

25 Khan, A. N., Khan, N.A. & Mehmood, K. (2025). Management of Green Innovation: The Influence of Digital Leadership on Employee Behavior in an Empirical Investigation: *Baltic Journal of Management*.
26 Li, H., Shahzad, K., Khan, A. N*, & Hayat, K. (2025). Does Blockchain Enhance the Technological Compatibility of Mobile Food Delivery Applications? A Consumer's Perspective: *International Journal of Human-Computer Interaction*.

27 Hui, Z., Khan, A. N*, & Khan, N.A. (2025). Unveiling the influence of dialogic communication on AI-technology trust in e-commerce: *Aslib Journal of Information Management*.

28 Khan, A. N., Khan, N.A., Mehmood, K., Bodla, A.A., & Lu, F. (2025). Platform leadership and green technological innovative behavior in the knowledge economy: exploring mechanisms and contingencies in the organizations: *Humanities and Social Sciences Communications*.

29 Soomro, M.A. & Khan, A. N*. (2025). Leadership in times of crisis: cultivating crisis management through digital transformation and organizational agility: *Journal of Organizational Change Management*.

30 Shahzad, K., Khan, A. N*, Ahmad, B., Hayat, K., & Chang, S. (2025). Balancing trust and distrust in generative AI chatbot adoption: a case study from China: *The Service Industries Journal*.

31 Khan, A. N. Wang, Y., Khan, N.A., & Bodla, A.A. (2025). Digital leadership enhances employee empowerment, technowork engagement, and sustainability: SEM analysis in public healthcare: *Inquiry: A Journal of Medical Care Organization, Provision and Financing*.

32 Mehmood, K., Yaser. I, Jabeen, F., Khan, A. N*. & Rehman, H. (2024). Energizing Ethical Recycling Intention through Information Publicity: Insights from an Emerging Market Economy: *Journal of Business Ethics*

- 33 Khan, A. N., Mehmood. K, & Ali, A*. (2024). Maximizing CSR Impact: Leveraging Artificial Intelligence and Process Optimization for Sustainability Performance Management: Corporate Social Responsibility and Environmental Management.
- 34 Khan, A. N., & Khan, N. A., *. (2024). The gig economy's secret weapon: ChatGPT: Technological Forecasting and Social Change.
- 35 Khan, A. N*. (2024). Unexpected Ally: Can Social Exclusion Boost Quality of Life Through Green Choices? Social Indicators Research. Page 4 of 9
- 36 Khan, A. N., Mehmood, K., & Soomro, M.A., (2024). Knowledge Management-Based Artificial Intelligence (AI) Adoption in Construction SMEs: The Moderating Role of Knowledge Integration: IEEE Transactions on Engineering Management.
- 37 Wang, J., Huang, H., Khan, A. N* Liao, Y., & Zang, D., (2024). Inhibit or stimulate? Green credit guidelines and corporate financialization: Journal of Cleaner Production.
- 38 Khan, A. N., Shahzad, K., & Khan, N. A*. (2024). Fostering Accountability through Digital Transformation: Leadership's Role in Enhancing techno-work Engagement in Public Sector: Public Money & Management.
- 39 Khan, A. N*, Soomro, M.A., Bodla, A.A., & Khan, N. A. (2024). Psychological dynamics of overqualification: career anxiety and decision commitment in STEM: BMC psychology.
- 40 Khan, A. N, Mehmood. K, & Kwan, H. (2024). Green knowledge management: A key driver of green technology innovation and sustainable performance in the construction organizations: Journal of Innovation & Knowledge
- 41 Soomro, M.A., & Khan, A. N* (2024). Reimagining Resilience: Visionary Leadership, Digital Transformation, and Strategic Flexibility in Small and Medium Enterprises in Construction Sector: IEEE Transactions on Engineering Management
- 42 Khan, A. N., Hammad A., & Raza, Z.A., (2024). Understanding the Drivers of Sustainable Food Consumption of Chinese University Students: A Moderated Mediation Model: International Journal of Sustainability in Higher Education.

43 Khan, A. N*(2024). Artificial intelligence and sustainable performance: role of organisational agility and environmental dynamism: Technology Analysis and Strategic Management

44 Khan, A. N, Mehmood. K, Jabeen, F, & Soomro, M.A. (2023). Paving the Way for Technological

Innovation through Adoption of Artificial Intelligence in Conservative Industries: Journal of Business Research.

45 Khan, A. N, Moin, M.F, Zhu Q, & Lahlouh, K. (2023). Abusive supervision and service employee's wellbeing: Current Psychology.

46 Zhang H., Khan, A. N*, Chenglong Z., & Khan N. A., (2023). When Service Quality is Enhanced by Human–Artificial Intelligence Interaction: An Examination of Anthropomorphism, Responsiveness from the Perspectives of Employees and Customers: International Journal of Human-Computer Interaction.

47 Khan, A. N*(2023). Elucidating the effects of environmental consciousness and environmental attitude on green travel behavior: Moderating role of green self-efficacy: Sustainable Development

48 Zhou, C., Liu, Y., Khan, A. N & Yu, J. (2023). Systematic study of knowledge graph analysis for digital music operation: research landscape and future directions: Journal of Data, Information and Management

49 Mehmood. K, Yaser. I., Khan, A. N*. Kwan H. (2023). The Nexus Between High-Involvement Work Practices and Employees' Proactive Behavior in Public Service Organizations: A Time-Lagged Moderated-Mediation Mode:Psychology Research and Behavior Management

50 Moin, M.F, & Khan, A. N*. (2023). The determinants of abusive supervision: International Journal of Conflict Management.

51 Khan, A. N*, Mehmood. K & Khan, N.A. (2023). Visionary leadership and their burnout: A weekly diary analysis: Asia Pacific Journal of Management

52 Ali, A., & Khan, A. N.* (2023). Task Stressors, Team Reflexivity, and Proactive Customer Service Performance: The Service Industries Journal.

- 53 Cui, X., Zhou, C., Yu, J., & Khan, A. N* (2023). Interaction between manufacturer's recycling strategy and e-commerce platform's extended warranty service: *Journal of Cleaner Production*
- 54 Khan, A. N.* (2023). Students are at risk? Elucidating the impact of health risks of COVID-19 on emotional exhaustion and academic performance: role of mindfulness and online interaction quality: *Current Psychology*.
- 55 Li, W., & Khan, A. N.* (2022). Investigating the Impacts of Information Overload on Psychological Well-being of Healthcare Professionals: Role of COVID-19 Stressor: *Inquiry: A Journal of Medical Care Organization, Provision and Financing*.
- 56 Li, Y., Soomro M., Khan, A. N., Han, Y et al., (2022). Impact of Ethical Leadership on Employee Turnover Intentions in the Construction Industry: *Journal of Construction Engineering and Management*
- 57 Mehmood. K, Yaser. I. & Khan, A. N* (2022). Assessing eco-technological innovation efficiency using DEA approach: insights from the OECD countries: *Clean Technologies and Environmental Policy*
- 58 Moin, M.F, Spagnoli, P, Khan, A. N, & Hameed Z., (2022). Challenge-hindrane stressors and service employees job outcomes: *Current Psychology*.
- 59 Zhang H., & Khan, A. N* (2022). Beyond pro-environmental consumerism: role of social exclusion and green selfidentity in green product consumption intentions: *Environmental Science and Pollution Research*.
- 60 Khan, A. N, Khan, N.A *, Ali, A. & Islam, T. (2022). Editorial: Dark and Bright Side of social media in Current Normal: *Frontiers in Psychology*.
- 61 Khan, A. N, Khan, N.A & Mehmood Khalid* (2022). Exploring the relationship between learner proactivity and social capital via online learner interaction: role of perceived peer support: *Behaviour & Information Technology*.
- 62 Mehmood, K, Jabeen. F, Yaser. I, Li, M, & Khan, A. N* et al., (2022). Elucidating the effects of organisational practices on innovative work behavior in UAE public sector organisations: The mediating role of employees' wellbeing: *Applied Psychology Health and Well-Being*
- 63 Khan, A. N*. (2022). Is Green Leadership Associated with Employee's Green

Behavior? Role of Green Human Resource Management: Journal of Environmental Planning and Management.

64 Khan, A. N, Moin, M.F*, Khan, N.A. & Zhang C., (2022). A multistudy analysis of abusive supervision and social network service addiction on employee's job engagement and innovative work behaviour: Creativity and Innovation Management.

65 Khan, A. N, & Khan, N.A. (2021). The nexuses between transformational leadership and employee green organisational citizenship behaviour: Role of environmental attitude and green dedication: Business Strategy and the Environment.

66 Raza, M.Y, Khan, A. N*, Khan, N.A. & Kakar, A. (2021). The role of Food crops production, Agriculture value added, Electricity consumption, Forest covered area, and Forest production on CO2 emissions: Insights from a developing economy: Environmental Monitoring and Assessment.

67 Khan, A. N* (2021). A Diary study of social media and performance in service sector: Transformational leadership as cross-level moderator: Current Psychology.

68 Ali, M., Khan, A. N*, Butt, M., Shah, A., & Hassan, S.H. (2021). Mindfulness and Study Engagement: Mediating Role of Psychological Capital and Intrinsic Motivation: Journal of Professional Capital & Community.

69 Khan, N.A., Hui, Z., Khan, A. N*, & Soomro, M.A. (2021). Impact of women authentic leadership on their own mental wellbeing through ego depletion: moderating role of leader's sense of belongingness: Engineering Construction & Architectural Management.

70 Khan, A.N* (2021). Misinformation and work-related outcomes of healthcare community: Sequential mediation role of COVID-19 threat and psychological distress: Journal of Community Psychology

71 Khan, N.A., & Khan, A. N* (2021). Exploring the impact of abusive supervision on employee' voice behavior in Chinese construction industry: a moderated mediation analysis: Engineering Construction & Architectural Management.

72 Bodla, A.A., Li, Y., Khan, A. N., & Tian, L. (2021). Foreign Entrepreneurs' Social Networks and

Business Performance:

Contingent Effects of Political Networking and Policy Uncertainty: *European Journal of International Management*.

73 Khan, A. N, Khan, N.A *, & Bodla, A.A. (2021). The After-shock Effects of High Performers Turnover in Organizations: A Multi-Level Study: *International Journal of Contemporary Hospitality Management*.
74 Khan, A.N* (2021). A Diary Study of Psychological Effects of Misinformation and COVID-19 Threat on Work Engagement of Working from Home Employees: Role or Resilience: *Technological Forecasting and Social Change*

75 Moin, M.F, Derek, Q.W. Khan, A. N, & Ali, A. (2021). Abusive supervision and job outcomes: A moderated mediation model: *Journal of Organizational Change Management*

76 Khan, N.A., & Khan, A. N*, Moin, M.F. (2021). How self-regulation blur the dark lines of social media addiction via self esteem and work-technology conflict? A multi-wave data analysis: *Technology in Society*.

77 Xiongfei, C., Ali, A., Pitafi, A.H, Khan, A.N, & Waqas, M. (2020). A socio-technical system approach to knowledge creation and team performance: evidence from China: *Information Technology & People*.

78 Kakar. A, & Khan, A. N*. (2020). The impacts of economic and environmental factors on sustainable mega project development: role of community satisfaction and social media: *Environmental Science and Pollution Research*

79 Mehmood, K, Li. Y, Jabeen. F, Chen. S, Khan, A. N, & Khalid, G.K (2020). Influence of Female Managers' Emotional Display on Frontline Employees' Job Satisfaction: A Cross-Level Investigation in an Emerging Economy: *International Journal of Bank Marketing*

80 Khan, A. N, Khan, N.A*. & Soomro, M.A (2020). The Impact of Moral Leadership on Construction Employees' Psychological Behaviors: *IEEE Transactions on Engineering Management*

81 Khan, N.A, Khan, A. N*. Moin, M.F., & Pitafi, A.H. (2020). A Trail of Chaos: How Psychopathic Leadership Influence Employee Satisfaction and Turnover Intention via Self-Efficacy in Tourism Enterprises: *Journal of Leisure Research*

82 Pitafi, A.H., Khan, A. N.*, Khan, N.A. & Ren M. (2020). Using enterprise social

media to investigate the effect of workplace conflict on employee creativity: Telematics and Informatics.

83 Khan, A. N, Khan, N.A. & Soomro, M.A* (2020). The Influence of Ethical Leadership in Managing Human Resources in Construction Companies: Journal of Construction Engineering and Management

84 Khan, N.A., Khan, A. N*. Soomro, M.A., & Khan, S.K. (2020). Transformational leadership and civic virtue behavior: Valuing act of thriving and emotional exhaustion in the hotel industry: Asia Pacific Management Review

85 Ali, A., Bahadur, W., Wang N., Luqman, A., & Khan, A.N., (2020). Improving team innovation performance: Role of social media and team knowledge management capabilities. Technology in Society

86 Khan, N.A., Khan, A. N*, Bahadur, W., & Ali, M. (2020). Mobile Payment Adoption: A multi-theory model, multimethod approach and multi-country study: International Journal of Mobile Communications

87 Khan, N.A., Khan, N. A*, Bodla, A.A., & Gul, S. (2020). Psychopathy and Employee Creativity in Public Health Sector: Role of Abusive Supervision: Personnel Review

88 Khan, A.N, En, Xie*, Raza, M.Y. Khan, N.A, & Ali, A. (2020). Sectorial Study of Technological Progress and CO2 Emission: Insights from a Developing Economy: Technological Forecasting and Social Change

89 Bahadur, W., Khan, A.N, Ali, A. & Usman, M. (2020). Investigating the Effect of Employee Empathy on Service Loyalty: The Mediating Role of Trust in and Satisfaction with a Service Employee: Journal of Relationship Marketing

90 Raza, M.Y., Khan, A.N*, Khan, N.A, Ali, A, & Bano S. (2020). Dark Side of social media and Academic Performance of Public Sector Schools Students: Role of Parental School Support: Journal of Public Affairs

91 Xiongfei, C., Khan, A.N*, & Ali, A., Khan, N.A (2020). Consequences of Cyberbullying and Social Overload while Using SNSs: A Study of Users' Discontinuous Usage Behavior in SNSs: Information System Frontier.

92 Bano, S., Cisheng, W. Khan, A.N*, & Khan, N. A., (2019). WhatsApp use and student's psychological well-being: Role of social capital and social integration: Children and Youth Services Review.

93 Khan, N.A., Khan, A. N*. & Gul, S. (2019). Relationship between Perception of Organizational Politics and Organizational Citizenship Behavior: Testing a Moderated Mediation Model: Asian Business & Management

94 Ali, A., Khan, A.N., Pitafi. A.H., & Amin, M.W. (2019). Exploring the knowledge focused role of interdependent members on team creative Performance. Asian Business & Management

- 95 Khan, A. N*, Ali, A., Khan, N. A., & Jehan, N. (2019). A study of relationship between transformational leadership and task performance: the role of social media and affective organizational commitment: International Journal of Business Information Systems.
- 96 Khan, A.N*, Xiongfei, C., & Pitafi, A.H. (2019). Personality Traits as Predictors of M-Payment System a SEM –Neural Networks Approach: Journal of organizational and End user computing.
- 97 Kanwal, S., Pitafi. A.H., Ali, A., Khan, A.N., & Amin, M.W. (2019). The Moderating Roles of IT Competency and Work Cooperation on Employee Work Performance in an ESM Environment: Technology in Society.
- 98 Pitafi, A.H., Kanwal, S., & Khan, A. N. (2019). Effects of Perceived Ease of Use on SNS-Addiction through Psychological Dependence, Habit: The Moderating Role of Perceived Usefulness: International Journal of Business InformationSystem
- 99 Khan, N. A., & Khan, A.N*. (2019). What followers are saying about transformational leaders fostering employee innovation via organizational learning, knowledge sharing, and social media use in public organizations? Government Information Quarterly.
- 100 Xiongfei, C., Khan, A.N*, Zaigham, G.H., & Khan, N.A. (2019). The Stimulators of Social media fatigue among students: Role of Moral Disengagement: Journal of Educational Computing Research
- 101 Ali, A., Wang, H. & Khan, A.N. (2019). Mechanism to enhance team creative performance through social media: A transactive memory system approach: Computers in Human Behavior
- 102 Khan, A.N*, & Ali, A. (2018). Factors affecting retailer's adoption of mobile payment systems: A SEM-neural network modeling approach: Wireless and personal communication
- 103 Ali, A., Moin, M. F., & Khan, A. N. (2013). An analysis of mission statement of Pakistani Commercial (Scheduled) Banks using nine-points Scale Approach of Fred R. David: Interdisciplinary Journal of Contemporary Research in Business.
- 104 Khan, A. N. Ali, A. & Moin, M. F. (2013). Mission Impossible: Rebuilding Trust at workplace: International Journal of Management, IT and Engineering
- 105 Moin, M. F., Khan, A. N*. & Ali, A. (2012). Probably The Biggest Tragedy In The Industrial History Of Asia: A Story Of Union Carbide, Bhopal, India: Interdisciplinary Journal of Contemporary Research in Business.

Papers in Revisions and Under-review

- 1 Khan, A. N., Hu, J., & Soomro, M.A. (R&R 2nd round). Geography Education in

the Digital Age: Linking AI Readiness, Self-Belief, and Sustainability Engagement: Journal of Geography in Higher Education

2 Khan, A. N. & Soomro, M. A., (R&R 2nd round). When Readiness Backfires: A Curvilinear Model of Digital Capabilities and Green Innovation: Journal of Business Research.

3 Liu, J., & Khan, A. N*. (R&R). Promoting Sustainable Transportation Choices for Natural Resource Conservation: Lessons from Research on Green Travel Behavior: Natural Resources Forum.

4 Ali, A., & Khan, A. N*, (R&R). From Individual Stardom to Team Catalyst: A Multilevel Framework for Managing Star Performers in Teams: Journal of Service Research.

5 Qiang, G., Zhang, H., & Khan, A. N*. (R&R). From Clicks to Care: How Digital Leadership Shapes Service Employee Well- Being: Service Science.

6 Khan, A. N., & Kiani, A., (Under-review). When Violence Enters the Workplace:How Moral Injury Suppresses Women's Ethical Voice: Journal of Applied Psychology
7 Khan, A. N. & Soomro M.A., (Under-review). Leadership as a Buffer: Managing Safety in Digitally Transforming Human Resources in Conservative Industries: Human Resource Management.

8 Khan, A. N. & Soomro M.A., (Under-review). The Intersection of Workplace Stress and AI: Enhancing Decision-Making through Value Alignment in Healthcare: Human Relations.

Conferences

1 Modeling One Belt One Road agent-based simulation (2017). Presented at: University of Science and Technology of China

2 China's Belt and Road Initiative: Prospects and Challenges of Chinese Tea Trade (2017). Presented at: The Belt and Road International Tea Friendship Association presented at School of Public Affairs USTC Hefei.

3 Understand corporate psychopath before you regret: An empirical investigation from employee's perspective (2019). Presented at: European Academy of Management Lisbon, Portugal

4 Foreign Entrepreneurs' Social Networks and Business Performance: Contingent Effects of Political (2020): Academy of Management Vancouver, Canada

5 A Multi-Level Study Analysis of the Gray Shades of Responsible Leadership Behavior for Themselves (2022): Academy of Management Seattle, Washington, USA

6 Impact of Transactional Leadership on Green Technological Innovative Behavior (2022): Academy of Management Seattle, Washington, USA

- 7 How STEM-based CI and Leadership Support can Turn Possibly Bad Situations into Opportunities? (2022): Academy of Management Seattle, Washington, USA
- 8 Beyond Green Consumerism: Uncovering the Role of Social Exclusion in Green Product Consumption (2022): Academy of Management Seattle, Washington, USA
- 10 Use of Artificial Intelligence on Sustainable Performance through Organizational Agility: Moderating Role of Environmental Dynamism (2023). European Academy of Management Dublin, Ireland
- 11 Effect of Human Resource Management (HRM) Climate on Employees' Performance (2023). European Academy of Management Dublin, Ireland
- 12 Factors Affecting Green Products Consumption Behavior: Testing a Moderated Mediation Model (2023): Academy of Management Boston, Massachusetts, USA
- 13 Ethical Leadership as a Determinant of Green Service Innovative Behavior and Competitive Advantage (2023): Academy of Management Boston, Massachusetts, USA
- 14 How to Make AI Work for You: The Role of Organizational Agility and Green Performance (2024). European Academy of Management Bath, United Kingdom
- 15 The Intersection of Workplace Stress and AI: Enhancing Decision-Making through Value Alignment (2025; Best Paper): Academy of Management, Copenhagen, Denmark
- 16 Enhancing Coping Mechanisms Through Social Media and Social Support in Flood Risk Management (2025). Academy of Management, Copenhagen, Denmark

Editorial and Reviewer Assignments

- 1 Associate Editor in Frontiers in Public Health (SSCI I.F 6.46).
- 2 Associate Editor in Frontiers in Environmental Science (SSCI I.F 5.41).
- 3 Editorial Board Member in BMC Psychology (SSCI I.F 3.6).
- 4 Editorial Board Member in PLOS ONE (SSCI I.F 3.7).
- 5 Section Editor in Archives of Public Health (SSCI I.F 2.74).
- 6 Editorial Board Member in Journal of Social Service Research (SSCI I.F 1.60).
- 7 Lead guest issue editor in Frontiers in Psychology (SSCI I.F 4.23). Topic: Dark and Bright Side of Social Media in Current Normal.
- 8 Lead guest issue editor in Heliyon (SSCI I.F 4). Topic: Workplace transformation fueled by information and communication technology.
- 9 Lead guest issue editor in the International Journal of Managing Projects in Business (SSCI I.F 2.7)—topic: Building a Sustainable Future with AI: The Next Frontier in Project Management. Article editor in Sage Open (SSCI I.F 2.03)

10 Regular reviewer of the following journals: Telematics and Informatics; Journal of Managerial Psychology; Current

Psychology; Journal of Retailing and Consumer Services; Scandinavian Journal of Psychology; Journal of Educational Computing Research; International Journal of Contemporary Hospitality Management, and many more famous SSCI/SCI journals